

**Group Head,
Responsible Business**

Candidate Information

Group Head, Responsible Business Background

Who are Datatec

Datatec is an international ICT (Information Communications Technology) solutions and services group. Datatec provides leadership and sets the direction and strategy for each business within the group, through three core group divisions:

- Integration and Managed Services
Logicalis
- Technology Distribution
Westcon International
- Consulting and Financial Services
Analysys Mason and Datatec Financial Services

Datatec identifies potential areas for growth and supports the realisation of growth either organically or through acquisition by allocating capital and financing.

Datatec's decentralised operating model, extensive geographic footprint, positioning across the ICT value chain and strong vendor and customer relationships combine to create a strategic competitive advantage.



**“Empowering
technology
as a force
for positive**



London. Maidenhead. Bracknell



Competitive

Opportunity

In this brand-new role as Group Head, Responsible Business, you will define, develop and deliver Datatec's responsible business strategy globally.

You will be a key partner to the organisation, enabling and empowering the international businesses to take a responsible approach socially, environmentally and economically.

The business philosophy has its roots in an entrepreneurial culture and through their community, education and outreach initiatives, powered by the belief that technology can be a force for good, Datatec are committed to being a leading responsible business.

Group Head, Responsible Business Opportunity



About the Role

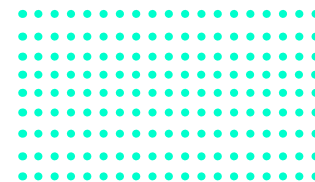
As Group Head, Responsible Business you will play a key role in the organisation:

- You will report into the Group Director, Human Resources of Logicalis, with dotted lines to the Director, Human Resources of Westcon Group and the Chief Executive Officer of Datatec
- As the Group Head, Responsible Business you will partner with key stakeholders from the operations, across each region, to create and manage the relevant frameworks and policies that enable and empower the teams to execute their own programmes and activities across their business, aligned to Datatec's group aspirations
- The role will include shaping and collating the groups commitment to the future and making technology accessible through dedicated education programmes

Experience

The following experience is required for the role of Group Head, Responsible Business:

- Proven track record of leading responsible business programmes that have had a tangible impact across business, ideally with education in the community being an area of expertise
- Excellent communication, influencing and reporting skills, particularly at an executive level
- Responsible business experience in the technology sector would be an advantage
- Proven experience of working with different cultures across the world
- Being able to speak a second language such as Portuguese or Spanish would be an advantage but not essential



Group Head, Responsible Business Responsibilities



Responsibilities

As Group Head, Responsible Business you will have the following responsibilities:

- Oversee Datatec's overarching responsible business strategy, fostering a culture of collaboration, learning, sharing and capacity building around best practices and knowledge
- Through the Responsible Business Working Group, develop, engage and integrate a framework to engage 'hearts and minds' of the entire global workforce, through training programmes and innovative internal engagement initiatives
- Establish clear targets, both long and short-term, to drive continuous improvement in the business
- Create and drive an action plan for communicating, reporting, reviewing and monitoring
- Direct and support the various stakeholders by developing a robust group service culture that creates high levels of pro-activity and responsiveness, ultimately enabling the business' strategic aims
- Partner with process owners in re-engineering key business processes to take account of responsible business opportunities and challenges
- Forge partnerships to push new innovations in providing advisory to commercial teams, partner organisations and clients on sustainable strategies and projects that align with Datatec's ambitions
- Inspire all stakeholders to re-think and take action through education, skills development and engagement through the responsible business strategy
- Work with the groups Marketing teams to create and articulate the compelling narrative across all communications channels. Create a platform for thought leadership in sustainability through the delivery of seminars, events and other relevant key deliverables
- Provide competitive intelligence on sustainability to the leadership, including how the changing market dynamics should shape the business strategy. This includes identifying long term aspirations and commitments as well as key imminent risks and opportunities



Group Head, Responsible Business Diversity & Inclusion



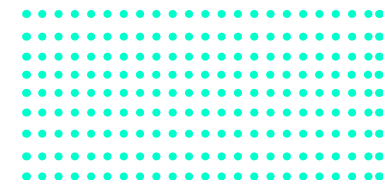
Acre's Commitment

Diversity drives innovation and accelerates businesses and enterprises towards their missions. As such we are wholly committed to partnering with clients and candidates alike to foster a more inclusive, sustainable future for generations to come.

Acre is committed to increasing diversity and maintaining a progressive and inclusive workplace, both for ourselves and for the organisations we support. It is important to us that we offer equal opportunities in the recruitment processes that we run. We welcome applications from all qualified candidates regardless of their ethnicity, race, gender, religious beliefs, sexual orientation, age, marital status or whether or not they have a disability.

If you require additional equipment, resources or support in order to participate in the job application or interview process, please let us know by contacting the named consultant managing this search and we will work with you to ensure that your accessibility needs are met.

Diversity and inclusion is an important consideration within our processes. As such, Acre supports several non-profits who work on the issue of social inclusion. Acre also surveys the market on a bi-annual basis via the CR/Sustainability Salary Survey which assesses the level of disparity in gender pay. We plan to build more intelligence around this topic (beyond gender) as a priority over the coming months and to play our role in catalyzing greater diversity across our markets.



Group Head, Responsible Business Process

This will be a multi-stage interview process beginning with Acre followed by in-depth interviews with the client. Throughout the process you will be supported by Acre's consultants.

Your Application

Acre Assessment

Interview Process

Leadership Assessment

Final Meeting

Offer Stage

Please submit your application by clicking [here](#).



Meet the Consultants

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