

Key Information Document

This document sets out key information about your relationship with us and the intermediary company used in your engagement, including details about pay, holiday entitlement and other benefits.

Further information can be found at <https://www.acre.com/>

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

General Information	
Your name	Contractor
Name of employment business	Acre
Name of intermediary company	Giant Business Connect Limited
The party your limited company contracts with	Giant Business Connect Limited
Type of contract you will be engaged under	Subcontractor
Who is responsible for paying you	Giant Business Connect Limited
How often the intermediary company and you will be paid	Weekly

Intermediary Information

You are being paid through an intermediary company: a third-party organisation that will calculate your tax and other deductions and then pay you for the work undertaken for the hirer. We will still be finding you assignments.

The money earned on your assignments will be transferred to the intermediary company as part of their income. They will then pay you your net income. All the deductions made which affect your net income are listed below. If you have any queries about these please contact us.

Your remittance may show you as a subcontractor of the intermediary company listed below.

Name of intermediary company	Giant Business Connect Limited
Any business connection between the intermediary company, the employment business and the person responsible for paying you	None
Expected or minimum gross rate of pay transferred to the intermediary company from us	£ 500.00 per day
Deductions from intermediary income required by law	Employer's National Insurance; Apprenticeship Levy
Any other deductions from intermediary's income (to include amounts or how they are calculated)	Giant Business Connect margin of 1% of the assignment income
Expected or minimum rate of pay to you	National Minimum Wage (NMW)
Deductions from your wage required by law	PAYE income tax; Employee's National Insurance
Any other deductions or costs taken from your wage (to include amounts or how they are calculated)	
Any fees for goods or services	
Holiday entitlement and pay	Not applicable
Additional benefits	
Any opt out agreement under Regulation 32	EAA status: Opt out

Example pay

	Weekly Intermediary Deductions	Weekly Worker Deductions
example weekly gross pay rate to intermediary from us:	£2,500	
deductions from intermediary income required by law:		
employer's national insurance	£299	
apprenticeship levy	£11	
other deductions from intermediary income:		
intermediary margin	£25	
example rate of pay to you:		£2,165
deductions from your pay required by law:		
PAYE income tax		£673
employee's NI		£118
any other deductions/costs from your pay:		£0
fees for goods or services and their frequency		£0
example net pay to your company(after all estimated deductions)		£1,375